Jason T. Micks, CFA ${ }^{\circledR}$<br>Managing Director, Head of Credit Research

Jason Micks is the Managing Director, Head of Credit Research for MEMBERS Capital Advisors, Inc. (MCA). He is responsible for coordinating the underwriting and credit review of Public and Private Corporate Bonds as well as Municipal bonds. He joined MCA in 2006.

Jason began his career in fixed income investments in 2000. Prior to joining MCA, he worked in St. Paul, MN at Advantus Capital Management, the investment arm of Securian Financial Group, from 2001 to 2006. There he was involved in various analyst roles within Public and Private Corporate Bonds as well as Commercial Real Estate Lending.

Previously, Jason worked as a Fund Accountant at American Express Financial
 Advisors (now known as Ameriprise Financial) in Minneapolis. He began his career as an Analyst in the Corporate Development and Enterprise Strategy area of the Public Service Enterprise Group in Newark, NJ.

Jason earned a Master of Business Administration (MBA) Degree in Finance and Strategic Management in 2004 from the University of Minnesota. He earned his Bachelor's Degree from Boston College with a dual concentration in Finance and Operations \& Strategic Management in 1998. He is also a CFA charter holder.

MEMBERS Capital Advisors, Inc. (MCA) is the wholly-owned registered investment advisor subsidiary of CUNA Mutual Group, one of a substantial provider of insurance and financial services to credit unions and their members. MCA has assets under management of more than $\$ 20.4$ billion as of $6 / 30 / 2020$, including the general account of CUNA Mutual Group. CUNA Mutual Group is the marketing name for CUNA Mutual Holding Company, a mutual insurance holding company, its subsidiaries and affiliates.

